



Your partner for career support and advancement at INTEGRIS Health



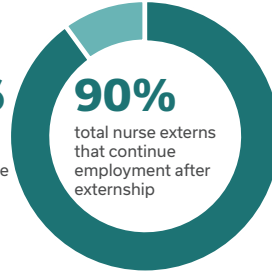
### Health Careers

Your partner for nursing career path advisement and financial assistance.

- Nursing School Financial Assistance
- Nurse Tech Program
- Externship Program

**\$5,316**

Average amount of Health Careers education assistance per nursing student per year



**134**

Number of Health Careers participants



### Career Development

Partnering with INTEGRIS Health caregivers and community members to advance career opportunities.

- Get your CNA Program
- Surgical Technologist Internship Program
- INTEGRIS Health University partnership
- Shadow Program
- Surgical Tech and Instrument Tech National Certification Exam Fee Assistance

**167**

CNA training completions in 2022

**39**

Number of shadowing opportunities this year



**100%**

Certification Pass rate of Surg Tech Interns



### Students

Partnering with students and academic agencies to be the premier health care organization for the student experience.

- Priority clinical placement for employees and Health Careers participants
- Student Resource Centers/Lounges
- Student Appreciation Receptions
- Multiple INTEGRIS Health nurses serve as adjunct faculty

**170**

Number of leadership students placed in Academic Year 22-23

**9**

Number of INTEGRIS Health acute care facilities hosting nursing student clinicals

**96**

Number of schools with Clinical Affiliations with INTEGRIS Health



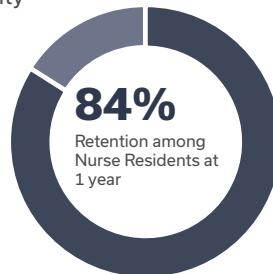
### Nurse Residency

Partnering with nurse residents to support competency advancement through nurturing preceptorship and strengthening curriculum.

- ANCC Practice Transition Accreditation Program with Distinction
- Personalized Competency Development
- Specialized Preceptorship Training
- Dedicated Transition to Practice Nurses

**84%**

Retention among Nurse Residents at 1 year



**292**

Average number of Nurse Residents hired annually

**177**

Number of Evidence Based Practice Projects completed



### Retention

Professional Practice Programs that Increase knowledge, Strategies that advance competency, Systems that enhance satisfaction.

- ACE Career Ladder Program
- Nursing Academic Financial Assistance
- National Certification Exam Fee Assistance
- National Certification Annual Bonus
- Volunteer-funded Conference Attendance
- RN Student Loan Repayment

**120**

Nurses receiving education assistance for advancement of nursing degree (BSN or MSN)

**\$1,100**

Average amount of ACE bonus each quarter

**651**

Number of National Certification Bonus payouts each year

Contact us at [officeofnursingsupport@integrisok.com](mailto:officeofnursingsupport@integrisok.com) or visit [integrisok.com/officeofnursingsupport](http://integrisok.com/officeofnursingsupport).