



# Pathway to Nursing Career Road Map

Find your spot on the career roadmap to learn more about the opportunities we currently have available for you at INTEGRIS Health.

**Interested in becoming or currently a CNA?**

[Click to apply](#) ▶

[Click to learn more](#) ▶



**Interested in shadowing?**

[Click to apply](#) ▶

[Click to learn more](#) ▶

**Interested in receiving financial assistance for nursing school?**

[Click to learn more and apply to the Health Careers Program](#) ▶



**Interested in a Nurse Tech position while in nursing school?**

[Click to apply](#) ▶

[Click to learn more](#) ▶

**Interested in a Summer Nurse Externship?**

[Click to learn more and apply](#) ▶



**Interested in a New Grad Nurse Resident Position?**

[Click to apply](#) ▶

[Click to learn more](#) ▶

**Interested in loan repayment?**

[Click to learn more](#) ▶



**Interested in continuing your education?**

[Click to learn more about education assistance](#) ▶

[Click to learn more about Nursing Academic Loan](#) ▶

**Interested in professional development?**

[Click to learn more](#) ▶



For questions, email [mark.molitor@integrishealth.org](mailto:mark.molitor@integrishealth.org).



**Scan QR Code to access digital copy of the road map**



# Overview of Recruitment Programs

## ❖ Shadowing Program

- Short-term shadow/observation opportunities
- Must be 16 years of age or older
- Professions include, but not limited to Nursing, Respiratory, Ultrasonography, Radiology, Pharmacy, Therapy (Physical, Occupational, Speech Language, Music)

## ❖ CNA Training Program (Patient Care Tech)

- Paid class tuition, fees and books, certification testing fee and salary for classroom hours
- \$1,000 retention bonus upon program completion
- 2080 paid work commitment upon program completion

## ❖ Nursing School Financial Assistance Program “Health Careers”

- Financial Assistance for books, tuition, fees up to a maximum of \$3,000 per semester or \$6,000 per year
- Eligible if enrolled or recently accepted into a nursing program (RN or LPN)
- Program available to INTEGRIS Health employees and non-employees
- **Application Deadline:** Spring semester is Dec. 1. Fall semester is July 1.
- Participants are required to fulfill a 2080 paid work partnership (One year if you work fulltime) for every \$1 to \$6,000 of assistance that they receive through this program.

## ❖ Nurse Tech Program

- Eligible if enrolled or recently accepted into a nursing program (RN or LPN)
- Flexible schedule & hours
- Tailored to the needs of the students for career development.

## ❖ Summer Nurse Externship Program

- 5-Week paid full time externship
- Eligible if two semesters or less left
- Application open November-January
- Assigned to a clinical area with an RN preceptor

## ❖ New Grad Nurse Residency Program

- 1-year program for new RN & LPN graduates
- Classroom instruction combined with hands-on clinical experience
- Paired with an experienced RN preceptor for 12-24 weeks
- Assigned a residency coordinator and transition to practice nurse for 12 months
- Program Accredited by American Nurses Credentialing Center (ANCC)

If interested in any of these programs, scan the QR code and fill out a quick intake form. We will follow-up with more information and how to apply.

